*CS Form No. 9*
*Revised 2018*

*Electronic copy to be submitted to the CSC FO must be in MS Excel format*

CIVIL SERVICE COMMISSION
Agusan Del Norte Field Office
RECEIVED
23 JUN 2021
BY: John Rey B. Cuenca

Republic of the Philippines
**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES in the CSC website:

**ANALIZA L. LUENGAS**
Chief, Human Resource Management Section

Date: 6/22/2021

| No. | Position Title (Parenthetical Title, if applicable) | Plantilla Item No. | Salary/ Job/ Pay Grade | Monthly Salary | Qualification Standards | | | | | Place of Assignment |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Education | Training | Experience | Eligibility | Competency (MINIMUM REQUIRED PROFICIENCY LEVEL) | |
| 1 | DEVELOPMENT MANAGEMENT OFFICER V | OSEC-DENRB-DMO5-124-2014 | 24 | 86742 | Master's Degree OR Certificate in Leadership and Management from the CSC | 40 hours of supervisory/ management training/learning and development intervention | 4 years of supervisory/ management experience | Career Service (Professional)/ Second Level Eligibility | **Building Collaborative and Inclusive Working Relationships - Intermediate:** Builds partnerships and networks to deliver or enhance work outcomes. | PENRO Surigao del Norte - Technical Services Division |
| | | | | | | | | | **Managing Performance and Coaching for Results - Intermediate:** Creates tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in couching to enable them to self-initiate solutions for their growth and development. | |
| | | | | | | | | | **Leading Change - Intermediate:** implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change | |
| | | | | | | | | | **Thinking Strategically and Creatively - Intermediate:** Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area | |
| | | | | | | | | | **Creating and Nurturing a High Performing Organization - Intermediate:** Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance. | |

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than July 16, 2021.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
2. Performance rating **in the last rating period** (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

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| | | | | | Education | Training | Experience | Eligibility | Competency (MINIMUM REQUIRED PROFICIENCY LEVEL) | |

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

ANALIZA L. LUENGAS
Administrative Officer IV
DENR Caraga Regional Office, Ambago, Butuan City
denrcaraga_personnel@yahoo.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.